# PERIYAR UNIVERSITY **SALEM -11**



# PERIYAR INSTITUTE OF DISTANCE EDUCATION

(PRIDE)

**REGULATIONS AND SYLLABUS** 

(MASTER OF BUSINESS ADMINISTRATION)
TEXTILE MANAGEMENT

(STUDENTS ADMITTED FROM 2014- 2015 ONWARDS)

### REGULATIONS

#### 1. ELIGIBILITY FOR ADMISSION:

Candidates for admission to the first year of the Master of Business Administration degree course shall be required to pass the Bachelor's Degree of any discipline in any Recognized University.

### 2. DURATION OF THE COURSE:

The course shall extend over a period of two academic years / calendar years. The subjects of study shall be in "accordance with the syllabus prescribed from time to time".

### 3. SUBJECTS OF STUDY:

The total number of subjects of study will be 16 out of which 15 will be compulsory and the remaining 1 will be electives / project.

The candidates shall take 8 subjects in the First year and the remaining subjects / project in the second year.

All subjects carry a maximum of 100 marks each. The project carries 100 marks. There will be no viva voce examination on project.

## 4. SCHEME OF EXAMINATION:

In each Examination for the written paper, 25% of marks shall be awarded by the continuous internal assessment and 75% of marks by external valuation, by the University. Each examination for the written paper shall be of 3 hours duration and carry 75 marks.

The distribution of examination shall be as follows:

# **FIRST YEAR:**

- 1.1 Principles of Management
- 1.2 Managerial Communication
- 1.3 Accounting for Managers
- 1.4 Introduction to Textile Industry
- 1.5 Yarn and Fabric Manufacturing
- 1.6 Production Planning control and Maintenance
- 1.7 Human Resource Management
- 1.8 Textile Marketing

## **Second Year**

- 1.9 Strategic Management
- 1.10 Modern Development in Textile Industry
- 1.11. Textile Testing and Quality control
- 1.12 Wet Processing and Garment Manufacturing Technology
- 1.13 Global Textile Trade and Sourcing
- 1.14 Apparel and Garment Merchandising
- 1.15 Export Management
- 1.16 Project work related to Textile Management/ Elective paper: Entrepreneurship
- 1. The Project Guide should possess MBA / M.Phil degree with two year of Teaching Experience in the concern syllabus and approval must be obtained from the Director PRIDE
- 2. The copy of the approval must be enclosed at the time of submission of the projects Report.
- 3. Other conditions will apply as per PRIDE rules and regulations

# **Question Paper Pattern (Common to all Theory Exams)**

Duration: 3 hrs. Total Marks: 75

# PART-A (5x 5 = 25 Marks)

# Answer all questions each answer not to exceed one page

- 1. (a) Question from Unit-I or
  - (b) Question from Unit-I
- 2. (a) Question from Unit-II or
  - (b) Question from Unit-II
- 3. (a) Question from Unit-Ill or
  - (b) Question from Unit-Ill
- 4. (a) Question from Unit-IV or
  - (b) Question from Unit-IV
- 5. (a) Question from Unit-V or
  - (b) Question from Unit-V

## **PART-B** (5 x 10 = 50 Marks)

# Answer all Questions each answer not to be exceed four pages

- 6. (a) Question from Unit-I or
  - (b) Question from Unit-I
- 7. (a) Question from Unit-II or
  - (b) Question from Unit-II
- 8. (a) Question from Unit-Ill or
  - (b) Question from Unit-Ill
- 9. (a) Question from Unit-IV or
  - (b) Question from Unit-IV
- I0. (a) Question from Unit-V or
  - (b) Question from Unit-V1.1

# 1.1. PRINCIPLES OF MANAGEMENT

### **UNIT-1- Introduction**

Definition and Meaning - Introduction - characteristics of Management - Scope and functional areas of management - Levels of Management and Administration.

# **UNIT-II** - Planning

Planning - Nature, Process, Types, Steps - Process - Objectives - Policy making - importance - Types, formulation and administration - Decision making Process.

## **UNIT-III - Organizing**

Organizing and staffing - Nature - Principles - Types - Departmentation - Committees - Centralization Vs Decentralization - Authority and Responsibility - Span of control - MBO and MBE -Staffing process.

# **UNIT-IV - Directing**

Meaning and nature - Leadership styles - Theories of Motivation - Importance of Financial and Non-Financial incentives - Communication - Types, Process, Barriers to effective Communication.

#### **UNIT-V - Co-ordination and Control**

Co-ordination and Control - Meaning - Need - Principles of effective Co-ordination - Problems controlling - Importance of Control by Process of controlling.

- 1. L.M. Prasad, Principles of Management, Sultan Chan 8c sons.
- 2. C.B, Gupta, Business organization and Management, Sultan Chand & sons.
- 3. P.C. Tripathi and P.NReddy, Principles of Management, TataMcGraw-Hill Publishing co., Ltd., New Delhi.
- 4. Dingar Pagare, Business Management, Sultan Chand & sons.
- J. J'ayashanlcar, Principles of Management, Margnam Publications. Lewis A. Atten, Management and Organisation McGraw-Hill Publications.

## **1.2 MANAGERIAL COMMUNICATION**

### **UNIT-I**

Role of Communication in Business - Main forms of Communication in Business - Communication process - Coding and decoding - Non-verbal symbols - Verbal symbols - Seven communication roadblocks.

#### **UNIT-II**

Active listening - Anatomy of poor listening - Contributors to poor listening - Anatomy of poor speaking - Good listening - Logical Traps.

### **UNIT-III**

Business presentation - Features of good presentations - Planning, Structuring and Delivering presentations - Handling questions - Coping with nervousness. Procedure for reduce wastage, call a meeting - Conducting meetings - Minutes.

#### **UNIT-IV**

Business letters - Format and layout -E-mail - Presenting mail - Commonsense and Etiquette. Report Writing - Parts of a report - Qualities of a good report - Improving writing skills.

## **UNIT-V**

Recruitment Correspondence - Application Letter - Curriculum Vitae / Resume -Invitation' to interview - Offer of employment - Letter of acceptance -letter of resignation -Recommendation letter.

- 1. Matthukutty M Monippally, Business Communication Strategies, Tata McGraw-Hill. Chaturvedi P.D. et al, Business Communication; Concepts, Cases, & Applications, Pearson Education.
- 2. Shirley Taylor, Communication for Business, Pearson Education. Lesiicar and Flatley, Basic Business Communication, Tata McGraw-Hill.
- 3. Courtan L. Bovee et al., Business Communication Today, Pearson Education. Rajendra Paui et al., Business Communication, Sultan Chand & Sons.

## 1.3. ACCOUNTING FOR MANAGERS

#### **UNIT-1**

Introduction to Financial Accounting - Meaning, Scope, Principles, Concepts and Conventions - Preparation of Financial statements, Trial Balance - Trading Account - Profit and Loss Account - Balance sheet.

## **UNIT-II**

Financial Statement: Analysis and Interpretation - Meaning and Types of Financial Statements Types of Financial Analysis - Steps involved in Financial Statement Analysis Techniques of Financial Analysis - Limitations of Financial Analysis.

## **UNIT-III**

Ratio analysis - Meaning - Classification - Advantages of Ratio Analysis - Fund Flow Analysis - Cash Flow Analysis.

### **UNIT-IV**

Budgeting Control - Meaning of Budget - Classification of Budgets - Performance Budgeting - Zero based budgeting - Standard Costing - Determination of Standard cost - Variance Analysis - Cost and sales Variances - Control of Variance.

#### **UNIT-V**

Marginal Costing and Profit planning - Cost Volume Profit Analysis - Break even analysis.

- 1. R.S.N. Pillai & Bagavathi Management Accounting S.Chand & Co.Ltd., New Delhi (2002)
- 2. R. Narayanaswamy Financial Accounting A managerial perspective Prentice Hall India Pvt, Ltd., New Delhi.
- 3. Bhattacharya S.K.John Dearden Accounting for Management text and cases Vikas publishing house, New Delhi, 2000.
- 4. Dr. S.N. Maheswari Financial Management Accounting Sultan Chand and sons, New Delhi.
- 5. P.C. Tulsiar Financial Accounting Tata McGraw Hill, Publishing Company, New Delhi.
- 6. Dr. VR. Palanivelu University Sconce press New Delhi (2013).

## 1.4 INTRODUCTION TO TEXTILE INDUSTRY

### UNIT- I

Overview of the textiles industry- Overview of global and Indian textile industry -Nature, size, structure and trade of various sectors of the industry - Evolution and Growth - Employment prospects-supporting institutions and organizations-Trade promotion services (AEPC, CMAI, PEXCIL, etc)- Handloom and Handicrafts Development Corporation, Silk Board, KVIC, CCIC, NIFT, IIT, NID -Textile research associations- Textile Committee, etc.

#### **UNIT-II**

Major segments of the Textile industry-Organized textile sector- Decentralized sector-Handloom and powerloom sector- Cotton and man-made filament yarn industry-Woolen textile industry-Sericulture-Other fibers.

#### **UNIT-III**

Apparel industry in India-Overview of global and Indian apparel industry-History and its development in recent years- Size and nature of the industry-Regional features and structure of the industry-Small and medium scale enterprises- design studios, organized sector.

#### **UNIT-IV**

Fashion Industry-Fashion overview- Fashion trade-Nature and sectoral overview of the fashion industry- Fashion retailing- retail stores, Department stores, boutiques, chain stores, discount stores, factory outlets, e-tailing etc- Role of professionals in the fashion industry.

### **UNIT-V**

Trade in Apparel and Textiles-Opportunities and Challenges- Export and Import- Indian apparel export and important product category- Domestic market and domestic brands-Export Promotion Councils of India.

## REFERENCE BOOKS

- 1. Compendium of Textiles Statistics, Textile Commissioner, Govt. of India.
- 2. Dickerson, K., Textile and Apparel in the Global Economy, Prentice Hall, Englewood Cliffs, NJ, 1995.
- 3.Han, H. and the Staff of Vault, Vault Career Guide to the Fashion Industry: Step into a fashionable career with insider advice, 2nd Edition, Vault Inc., USA, 2003. 4Jarnow, J. A., Guerreiro, M. & Judelle, B., Inside the Fashion Business, John Wiley, USA, 1981.

## 1.5 YARN AND FABRIC MANUFACTURING

#### Unit I

Textile Fibres: Classification –General Properties-Identification Influence Of Fibre Properties On Yarn Quality. Yarn: Classification Of Yarn –Stable Spinning System –Types –Carded And Combed Yarning Winding Warning – Blending.

#### Unit II

Ginning & Blow Room: Objects of Ginning – Types of Ginning – Working Principles Of Knife Roller Gin –Trash Present In Cotton. Objects Blow Room-Objects of Mixing and Blending – Definition of Opening and Cleaning – Working Principles of Modern Blow Room.

#### **Unit III**

Carding .Drew Frame &Comber: Object Of Carding – Nep Removal – Working Principles of HP Carding: Objects Of Draw Frame –Working Principles Of Draw Frame. Objects of Comber – Working Principles of Comber.

#### **Unit IV**

Simple, Ring Frame, O,C &Cone Winding: Objects Of Simple –Working Principles Of Simple. Objects Of Ring Frame – Latest Drafting System In Ring Frame – Working Principles Of Ring Frame. Objects Of O.E –Working Principles Of O.E: Objects Of Cone Winding – Working Principles Of Cone Winding.

## Unit V

Weaving and knitting: Weaving process Looms and steps in weaving Process; Knitting Process Types of Process-Types of Knitting Working Principles. Non –Woven Fabrics: Manufacturing Process –Properties of NonWovens –Use and Catre of Non – Woven's.

- 1. Mishra S.PA Text Book Of Fibre Science And Technology.
- 2. Spun Yarn Technology Carl A. Lawrence
- 3. Spun Yarn Technology Vol I ,II And III Venkata Subramaniam.
- 4. Pocket Spinning Export -Textile Info Society
- 5. Textile Spinning, Weaving And Designing Madhavan
- 6. Textile S:Fibre To Fabric L.Corbman B.P Mcgraw Hill
- 7. Knitting Technology David Spence
- 8. Textile Design And Color Watson

## 1.6 PRODUCTION PLANNING CONTROL AND MAINTENANCE

#### Unit I

Operation Management: Definition – Production System And Transformation Processes –
Differences Between Services And Goods Production – Historical Development And Current
Issues In Operations Management. Operations Competitive Dimensions – Order Winners And
Qualifiers – Operations Strategy Framework – Productivity Measurement – Application Of
Learning Curves. Process Analysis – Types of Processes – Meaning Process Performance –
Process Throughput Time Reduction.

#### Unit II

Product Design Process – Quality Function Development – Value Analysis/ Value Engineering – Designing For Manufacture And Assembly – Process Selection – Product – Process Matrix – Break Event Analysis For Equipment Selection – Operational Classification Of Services – Service – System Design Matrix – Three Contrasting Service Designs. Job Design Decisions – Physical and Behavioral Consideration – Work Methods – Work Measurement Techniques: Time Study and Work Sampling.

#### **Unit III**

Facility Layout: Basic Production Layout Formats – Process Layout –Computerized Layout Techniques – Product Layout – Fixed Position Layout –Retail Service Layout. Facility Location Issues – Plant Location Method:

#### **Unit IV**

Inventory – Classification Based on Selective Inventory Control – Fixed Order Quantity

System and Fixed Time Period System .Economic Order Quantity.Maintenance – Objectives –

Types –Preventive, Productive, BreakDown, Tpm (Total)

## Unit V

Statistical Quality Control: Variations, Upper And Lower Specification Limits, Process
Capability, P Chart And X And R Chart .Acceptance Sampling – Operating Characteristic
Curve. Six Sigma Methodology.Aggregate Operations Plan – Production Planning Strategies –
Relevant Costs JIT and Toyota Production System.

## 1.7 HUMAN RESOURCE MANAGEMENT

## **UNIT-I**

Perceptive in Human Resource Management : Evolution - importance Objectives - Role of Human Resource Manager.

#### **UNIT-II**

The Concept of best-fit employee: Importance of Planning -Forecasting - Internal and external sources. Selection process screening.

#### **UNIT-III**

Training and executive development; Training Needs - Types of training methods, purposes, benefits resistance.

#### **UNIT-IV**

Sustaining employee interest; Compensation plan - Reward - Motivation - Theories of motivation.

## **UNIT-V**

Performance evaluation and control process: Method of performance evaluation -Feedback - Industry practices. Promotion, demotion, transfer and separation - The control process - Importance - Methods - Requirement of effective control systems.

- 1.Decenzo and Robbins, Human Resource Management, Wilsey. Biswajeet Pattanayak, Human Resource Management, Prentice Hall of India.
- 2.Mamoria C.B. and Mamoria S. Prsonnel Management, Himalaya Publishing Company. Dessler, HumanRespurceManagement, PearsonEducationLimited.

# 1.8 TEXTILE MARKETING

### Unit I

Apparel Marketing: Definition, Function of Marketing, Marketing concept, Marketing system, Marketing environment, Marketing tasks, Marketing mix.

#### Unit II

Apparel product planning and development: Product Planning and Development, Product innovation- Organization for product innovation- New product, planning process, Manufacturer's criteria for new product, timing of new product- Product life cycle- product mix-Failure of new product- Product line policies and strategies- Factors influencing changes in product mix.

### **Unit III**

Pricing for Apparels: Importance of price, Policies - Normal and market price -Functions of price, Pricing objectives, Price determination- Transfer pricing- Retrograde pricing.

#### **Unit IV**

Methods of setting price: Channels of distribution- Factors affecting the choice of distribution channels-Middle men- Wholesalers- Retailers- Retailing institutions.

#### Unit V

Marketing process survey: Study of marketing process- Regional Consumer behaviour, Advertising- Sales promotions- Distribution- Arrival of new products

#### **REFERENCES BOOKS:**

- 1. George.E.Belch, Michael.B.Belch, Introduction to advertising and promotion An Integrated Marketing Communication Perspective, 1995 Richard, Irwin, Inc.
- 2. Varma and Aggarwal, Advertising Management 1997, Kingsbood Educational Publishers, Delhi.
- 4. Chuter. A.J, Introduction to Clothing and Production Management, Om Books Services, New Delhi 1995.
- 4. Darlie O'Koshy 'Garment Exports' Winning strategies", Prentice Hall of India, 1997.
- 5. Darlie O'Koshy Effective Export marketing of Apparels, Global Business Press 1995.

# **2.1 STRATEGIC MANAGEMENT**

## Unit – I

Introduction and meaning of Strategy and Strategic Management – Evolution of Strategic Management- Conceptual Frame Work – Strategic Management Process- Relevance and Importance of Strategic Management.

### **Unit-II**

Vision, mission, objective and goals formulation- Importance – External Environment Analysis- Internal Environment Analysis- Organizational Analysis- Techniques of Environment Analysis.

#### **Unit-III**

Strategic Decision- Approaches to Strategy to Strategy Formulation- Strategic Alternatives-External Growth Strategies – Generic Business Strategies – Corporate Strategies- Choice of Strategy.

#### **Unit-IV**

Strategy Implementation - Issues in Strategy Implementation - Structural Implementation-Behavioral Implementation - Functional Implementation - Strategic Evaluation and Control.

#### Unit- V

Strategic issues in Global business and e-commerce – Managing technology and innovation – specified types of organization adoption and change.

- 1. Strategic Management Concepts & Cases- Fred.R.David- Pearson Education.
- 2. Strategic Management & Business Policy Thomas. L.Wheelan, J.David Hunger-Pearson Education.
- 3. Business Policy Azhar Kazmi Tate Mcgraw HILL.
- 4. Strategic Management- l.M.Prasad- Sultan Chand& Sons.
- 5. Strategic Management-P.C.Jain- Ramesh Book Depot.

## 2.2 MODERN DEVELOPMENT IN TEXTILE INDUSTRY

#### **UNIT I**

Origin, Growth and Development of Indian Textile Industry Cotton, Wool, Silk, Rayon, Man-Made Textiles, Readymade garments-Emerging Trends

### **UNIT II**

Five year plans for the textile Industry - Recent plan and previous 5 Five year plans - Organizations related to the Textile and clothing Industry- Concept of GATT, MFA, WTO, AlC, Globalization

### UNIT III

Technological developments in Textile Industry, Significance and uses. Technological developments in Textile Industry, significance and uses

### **UNIT-IV**

Technological developments in Textile Industry - woven, significance and uses - knitting, significance and uses Technological developments in Textile Industry, significance and uses-Issues in Textile Industry.

## UNIT V

Technological developments in Textile Industry, significance and uses-Technological developments in Textile Industry, significance and uses

# **REFERENCES:**

- 1 .Textiles Fiber to fabric, Bernard P Corbman, 6th edition, Mc Graw Hill Book Co, Singapore
- 2. Fabric forming systems, Peter Schwartz, Trevor Rhodes, Mansour Mohammed, Noyes' Publications, New Jersey, USA(1996)
- 3. Fabric Care, Normia D'Souza, New Age International Pvt Ltd, New Delhi Journals:
- 4. Indian Textile Journal Business Press P. Ltd, Maker Tower B- 18 floor, Cuffparade, Mumbai 400 009

## 2.3 TEXTILE TESTING AND QUALITY CONTROL

#### UNIT I

100 % Inspection &Sampling. A Sampling Techniques: Definition – Random And Biased Techniques For Fibre, 100 % Inspection &Sampling Yarns And Fabrics. Standard Rh And Temperature For Testing And Mechanical Processing.

#### Unit II

Yarn Quality - Yarns Faults - Yarn Testing : Yarn Count - Instruction Used For Count
Determination - Analytical Balance - Quadrant Balance - Beasley Balance - Electronic Yarn
Count Tester And Yarn Diameter - Tester ASTM Standard

#### Unit III

Fabric Testing –Mechanical Properties: Fabric Strength Teased Tear & Bursting StrengthCrimp Influence Of Crimp On Properties –Shirley Crimp Tester – Fabric Tensile Strength Tester – Grab Methods .Ballistic Tester Hydraulic Bursting Strength Tester.

#### **Unit IV**

Comfort Related &Transmission Properties –Aesthetic Properties –Drape Fabric Drape : Measurement – Drape Meter .Fabric Stiffness : Shirley Stiffness Tester ,Fabric Crease Resistance And Crease Recovery Measurement.

# Unit V

Apparel Testing: Seam Strength Testing –Evaluation Of Interlining Quality. Colour Fastness
Testing. Apparel Dimensional Stability Testing. Fabric Evaluation Method –Fabric Properties
And Making Up Process Tailor Ability –Sewability –Seam Strength

- 1. Sundaram V.Hand Book Of Textile Testing -CTRL Publication ,Bombay.
- 2. BSIBSI Hand Book British Standard Institution, Manchester,
- 3. BSIBSI Hand Book -Bureau Of Indian Standards, Delhi.
- 4, J.E BoothPrinciples Of Textile Testing -CBS Publishers& Distributers.
- 5. Grover E.G And Hamby D.SHand Book Of Textile Testing And Quality Control

# 2.4 WET PROCESSING AND GARMENT MANUFACTURING TECHNOLOGY

#### Unit - I

Textile Processing Definition, Need for Processing, Dry and Wet Processing as related to common, fabrics: Cotton, Silk, Wool, synthetics. Preparatory process Meaning, Need for preparatory processes. Types - Singeing, Scouring, bleaching, mercerizing, desizing.

#### Unit – II

Dyeing Classification of dyes and Stages of dyeing, Characteristics of dyes, Direct, Vat, Sulphur, reactive, naphthol, acid, Basic and Disperse Dyes - Method of dyeing Cotton, Silk, Wool and Synthetics with respective dyes, Dyeing of fibre blends. Definition types, Direct styleblock stencil, screen , roller printing, Duplex printing, Rotary, Transfer printing, Discharge style Resist style, Batik, tie and dye, Minor printing methods- Flocking, Marbling, Photoprinting, Warp printing and Air brush printing

#### **Unit-III**

Planning, drawing and reproduction of the marker. The requirements of marker planning. Efficiency of the marker plan. The spreading of the fabric to form a lay. The requirement of the spreading process. Methods of spreading, nature of fabric packages. The cutting of fabric, objectiveness of cutting and methods of cutting.

#### **Unit IV**

Basic sewing machines and associated work aids, simple automation . The use of components & trims – Labels and motifs, lining, Interlining, wadding, lace, braids & elastics, Hooks and loop fastening, Seam binding and tape, Shoulder pad, Eyelets & laces, Zip fastener, Buttons, Tack buttons, Snap fasteners and Rivets, Performance properties of components and trims.

## Unit V

Pressing: the purpose of pressing, categories of pressing, means of pressing, pressing equipments and methods, pleating, permanent press. Pressing practices in Indian Industries

## References

- 1. Manivsakam.N. Treatment of Textile processing Effluents, Sakthi Publications, Coimbatore, 1995.
- 2. Shenai, V.A. History of Textiles Design, Sevak Publications, Mumbai, 1995. Introduction to clothing production management – 2<sup>nd</sup> edition, A.J. Chutter, Blackwell Science, New Delhi
- 3. Gerry Cooklin, Garment technology for Fashion Designers –Blackwell Science, New Delhi.
- 4. Gerry cooklin, Introduction to clothing manufacture –Blackwell Science, New Delhi, 2000.

# 2.5 GLOBAL TEXTILE TRADE AND SOURCING

#### **UNIT-I**

Export marketing of apparel - global scene - prospects for Indian apparels in overseas market – globalization. Export credit- short term – anticipatory letter of credit (L/C), packing credit - negotiation of bills – short -medium &long term export credits -methods, role of terms of payment in international trading- Factors responsible for counter trade growth.

#### **UNIT-II**

Export documentation – Introduction and various types of export documents - Pre- shipment and Post-shipment documents – Pre-Shipment and Post- Shipment finance. Export duty draw back – pass book – capital goods import license and assistance.

#### UNIT -III

Export barriers – Impact of WTO – GATT – MFA phase out – Globalization and quota implications – tariff and non-tariff system of operations.

#### **UNIT-IV**

Merchandising concepts: Definition of merchandising – merchandising as a business function – Behavioral Theory of the Apparel Industry – Relationship within the apparel Industry and between the environment and the industry – Evolution of merchandising in Apparel Industry – Merchandising Technology: Role – quick response business system – sources and capabilities.

#### **UNIT-V**

Merchandising System: Planning – developmental presentation – merchandise Planning-fundamental- overview of line process – traditional line planning – forecast based merchandise planning. Merchandising perspective on pricing and profits – planning and controlling merchandising budget – components of merchandising budget and its mechanics.

## **REFERENCES BOOKS:**

- 1. Castelino, M. Fashion Kaleidoscope, Rup & Co., 1994
- 2. Mike Casey, Fashion Marketing, Blackwell Science UK 1995
- 3. Merchandise buying and management: Fairchild Publications 1998.
- 4. Grace I. Kunz, Merchandising: Theory, principles and Practices. IOWA state university, fair child books2003
- 5. Oleon Peter, Consumer behaviors and marketing strategy, McGraw
- 6. Leslie Devis Burns & Nancy O Bryants, Business of Fashion, Oregon Jeannette Jarnow.
- 7. Dickerson, Inside the Fashion Business, Prentice hall, USA,
- 8. Richard Hill, Ralph & James, Industrial Marketing, AITBS pub., 1998 Dickerson, Textiles & Apparel ,in the Global economy, Prentice Hall, 3<sup>rd</sup> ed, 1998".

## 2.6 APPAREL AND GARMENT MERCHANDISING

#### Unit I

Merchandising Terminologies – Classification Of Exporters – Organization Of Apparel Industry – Nature Of Apparel Industry – Types Of Apparel Industry – Based Concepts Applied To Apparel Industry. Dynamics Of Fashion – Effect Of Environment, People, Economy, and Fashion.

### **Unit II**

Apparel Merchandizing – Definition –Scope, Function. Functions of Merchandiser .Principles of merchandising .Types Of Merchandising – Visual Merchandising –Display Types Visual Merchandising Techniques.

#### **Unit III**

Forecasting – Awareness of Market Trends –Product Development Product

Mix, Factors Affecting Product Mix, Factors Influencing Change In Product Mix. Trade Fairs and Fashion Shoes for Forecasting.

#### **Unit IV**

Sourcing – Definition Need for Sourcing, Methods Of Sourcing. Sourcing Of Raw Materials, Sourcing For Accessories – Linings, Buttons, Zippers and Labels Manufacturing Resource Planning – Principles of Manufacturing Resource Planning Supply Chain – Demand Chain Analysis,

#### Unit V

Apparel Marketing Definition, Scope, Function, Marketing Strategies – Market Research – Types of Market. Advertising – Purposed, Method and Types of Advertising.

- 1. Shivaramu. S Export Marketing A Practical Guide To Exporters Wheeler Publishing.
- 2.Carr.H.C The Clothing Factor The Clothing Institute ,London
- 3.Mike Essay Fashion Marketing Blackwell Science.
- 4. Stephen GiniFashion, Concept to customer McGrewHill

# **2.7 EXPORT MANAGEMENT**

#### Unit – I

The Outlook for Export Marketing – Introduction - Concept – Major Problems when a Firm Wants to go Globally – Benefits to Exporters Through Exporting – What is Export Marketing – Nature of Export Marketing – Scope of Export Marketing – Similarities and Differences between Domestic and Export Marketing – Important Definitions – Marketing Implications of the Nation-State – How to Solve Export Marketing Problems – Basic Functions of Export Marketing.

## Unit – II

Export Business Environments – Introduction – Meaning - Marketing Environments around the World – Economic Environment – Demographic Factors – Cultural Environment – Political Environment – The Legal Environment – Technological Environment

#### Unit - III

Export Marketing Planning and Strategy Formulation – Introduction – Development of the Marketing Plan – The Informational Base for Planning – Sources of Market Information – Comparative Marketing Analysis- International Marketing Analysis and the International Marketing Information Systems – Plan for Export Marketing – Selecting Export Markets

## Unit - IV

Export Marketing Research – Introduction – Concept – Definition – Main Parts of Export Market Research – Export Market Analysis – Options Available – Export Market Research Problems – Export Market Research and Secondary Data Sources – Gathering Data – Methodological Consideration – Questionnaire Translation – Sample Selection – Criteria for Traget Countries Completing Export Marketing Research – The Feasibility of Market Entry – The Screening Process – Appendix A – Locating the Buyer Abroad – Appendix B – How to Assess Sales Prospects – Appendix C – Checklist for Research and Target Markets

### Unit - V

Export Marketing Channels – Introduction – Export Distribution Channel – Export Channel Decisions – Export Distribution Strategy – Export Marketing Channel Planning – Export Decisions – Their Importance – Scope of Export Channel Decisions – Organisation of Export Trade – Factors which Determine the Type of Organisation – Types of Organisations in Export Trade – Direct vs Indirect Exporting – Appendix A –Selecting the Agent

## **Reference Books**

1. Export Marketing – B.S.Rathor

## 2.8 ENTREPRENEURSHIP

## Unit – I

Entrepreneurship – Introduction – Meaning – Historical Background of Entrepreneurship Development – Importance of Entrepreneurship – Entrepreneur Development Programmes – Objectives of EDPs – Process of EDPs – Phases of EDPs – Institutions for Entrepreneurship Development – EDPs by Banks – SIDBI- Evaluation of EDPs – Problems – Emerging Scenario

## Unit - II

Project Identification – Project Formulation – Guidelines – Common Errors in Project formulation – Concepts of Project Appraisal – Methods of Project Appraisal – Financing of Enterprises – Sources – Term. Loans, Short-term Finance, Export Finance – Ownership Structures – Proprietorship, Partnership, Company, Co-operatives – Government Incentive and Assistance

## Unit - III

Institutional Finance to Entrepreneurs – Commercial Banks – IFCI – IRBI – LIC-UTI-State Financial Corporations – State Industrial Development Corporations – SIDBR- EXIM Bank – Technical Support to Entrepreneurs – NSIC, SIDO, SISI, District Industries Centers – Technical Consultancy Organizations – Government Support to small – scale enterprises.

## Unit – IV

Institutional Support to Entrepreneurs – Introduction – Meaning – Small – scale Industries Board – Small Industries Development Organization – Small Industries Service Institute – National Small Industries Corporation – National Productivity Council – National Research Development Corporation – Khadi and Village Industries Commission – Industry Association – Industry Related

## Unit V

Women Entrepreneurs – Introduction – Meaning – Concept of Women Entrepreneur – Factors Influencing Women Entrepreneurs – Types of Women Entrepreneurs – Male Entrepreneurs vs Female Entrepreneurs – Women Entrepreneurs in india – Support and Assistance – Problems – Remedial Measures

- 1. Entrepreneurship Development E.Gordeon, K.Natarajan
- 2. Entrepreneurial Development, S.S.Khanka, S.Chand & Co.,
- 3. Entrepreneurship New Venture Creation, David H.Holt Prentice Hall of India, New Delhi
- 4. Entrepreneurship 5<sup>th</sup> Editions, Robert D.Hisrich, Michale, P.Peters, Tata MCGRAW-Hill, New Delhi
- 5. Entrepreneurship Development in India, Gupta, Srinivasan, Sutan Chand & Sons, New Delhi
- 6. Problems of Prospects of Small Scale Industries in India, Vasant Desai, Himalaya Publishing House, Bombay.